

SUBJECT: REGIONAL NURSES GRANTING SICK LEAVE

APPROVED BY: VP/COO Acute & Long Term Care _____
EFFECTIVE DATE: 2004 05 01
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REVIEW DATE: 2008 01 31

Purpose:

To provide direction to Regional Nurses on issuing Disability Certificates for Sick Leave.

Policy/Standard:

The Regional Nurse is professionally accountable for ensuring that the best possible physical and psychosocial care is provided to the client.

If deemed necessary, the Regional Nurse may provide a Disability Certificate to a patient for sick leave when a physician is not in the community and will not be in the community within 24 hours.

The duration of this Certificate may not extend beyond one week.

Materials Required:

Disability Certificate

Procedure:

When a Regional Nurse has assessed that a patient is unable to report to work due to Sickness, he/she can give the patient a Disability Certificate stating that the patient is off work due to illness.

If the Nurse predicts that more than one week leave is required, the patient should be referred to the Community Physician.

Regional Nurses are to ensure that any leave of this nature is accompanied by an offer of a referral to a counseling service, either through the clinic or an outside referral centre.