



# Labrador-Grenfell Health

## Nurse Practitioner (Family\All Ages) or Regional Registered Nurse II/Community Health Nurse

**Permanent Full Time**

**Location: Black Tickle**

**Community Clinics & Health Centers Services**

The purpose of this position is to provide primary care services (preventative, health promotion, supportive, rehabilitative, and curative) and emergency services to clients and to implement community health nursing programs. The position offers an excellent opportunity to advance nursing knowledge and decision-making skills while managing a generalized primary health care program by working collaboratively within an interdisciplinary team. The Nurse Practitioner or RN II role includes components of clinical practice, education, consultation, and research and preceptorship. This position functions in accordance with the Labrador Grenfell Health's mission, vision and values. The Nurse Practitioner or RN II is the administrator, primary health care provider and on site supervisor. She/he is responsible for organizing the work schedule of all members of staff and for maintaining standards. The RN II is directly responsible to the clinical manager of community Clinics.

### **Qualifications:**

#### **Registered Nurse:**

- ✓ Graduation from an approved University with a Bachelor of Nursing;
- ✓ Current registration and licensure with the Association of Registered Nurses of Newfoundland and Labrador (ARNNL) or (eligible for registration and licensure)
- ✓ Completion of an Outpost Nursing Program or other education/certification (e.g health assessment course) is an asset;
- ✓ 2 years' experience as an acute care nurse with preference for emergency care, ICU experience, regional or outpost nursing within the past five years;
- ✓ Experience working in a community health setting with a focus on health promotion,
- ✓ Breastfeeding Course/Education;
- ✓ A satisfactory Code of Conduct

#### **Nurse Practitioner:**

- ✓ Current licensure with the Association of Registered Nurses of Newfoundland and Labrador (ARNNL) or eligible for licensure
- ✓ Graduation from an approved nurse practitioner education program
- ✓ Breastfeeding Course/Education;
- ✓ The successful applicant will be required to submit a satisfactory certificate of conduct.

#### **In addition the following is preferred:**

- ✓ Current certification in BCLS and/or First Aid
- ✓ ACLS, TNCC, PALS, NRP and medevac course;
- ✓ A Class V Driver's license;

#### **Duties (Include but not limited to):**

- ✓ Arranging and conducting clinics for primary care purposes including assessing, diagnosing and prescribing in accordance with professional, provincial and organizational standards, policies and clinical practice guidelines;
- ✓ Assesses clients' needs leading to a continuum of appropriate services in public health & home/community care, including prenatal, healthy beginnings/long term care, child health, preschool, school health programs, wellness promotion, parenting, breastfeeding, travel and lifestyle clinics, routine immunization clinics ,communicable disease surveillance, curative interventions, end of life care, rehabilitation, long term care support, support of family caregiver.
- ✓ Coordinating treatment plans based on ongoing assessments, client and family response and outcomes, consulting with physician or nurse practitioner if required care is outside of provider's scope of practice and competencies;
- ✓ Coordinating quarterly client case management meetings with all health care providers to develop care plan for patients with complex needs
- ✓ Dispenses medications in accordance with professional, provincial and organizational standards, policies and clinical practice guidelines;
- ✓ Coordinating medical follow-up (e.g. referrals as appropriate; facilitating transition from hospital to community; and acting as a liaison between the client and various health care providers);
- ✓ Consults with the assigned physician and reports to the Clinical Nurse Manager for administrative/management issues;
- ✓ Ensuring quality assurance standards are maintained ;
- ✓ Other duties as assigned (e.g. emergency on-call, documentation of nursing workload measurement system ),
- ✓ Participates in professional development and lifelong learning;
- ✓ Enter nursing workloads;
- ✓ Directs all staff by delegating duties and responsibilities. Organizing work schedules including approval of leave;
- ✓ Oversees month reports including: financial, community referrals statistics, daily workload report and recommends action as necessary;
- ✓ Completes annual performance reviews,
- ✓ Will be required to work alone.

#### **Salary:**

- ✓ This is a RNUNL/Non Union/Non Management Position. Nurse Practitioner – NS-35 (\$41.87 to 51.92); RN (Regional Registered Nurse II) NS-34 (\$40.15 to \$49.76) classification, depending on experience credits, plus the applicable Labrador Allowance. Other benefits in accordance with the Paid Leave Program

#### **Hours of Work:**

- ✓ 75 hours bi-weekly, Variable Shifts; on call is required.

Labrador- Grenfell Health Values Diversity and is an Equal Opportunity Employer.

Interested applicants please submit resume, stating competition number **2017000383S** to:

Human Resources Department  
Labrador – Grenfell Regional Health Authority  
St. Anthony, NL A0K 4S0  
Tele: 709-454-0347 Fax: 709-454-3301  
Email: [hr@lghealth.ca](mailto:hr@lghealth.ca)

Posting Date: July 25, 2018

Closing Date: Open until filled.