



Revised: Nov 24, 2021

ADVANCED CARE PARAMEDIC
Permanent Full Time
Location: Labrador West, NL

Labrador-Grenfell Health

The Advanced Care Paramedic performs independent advanced medical care and intervention to patients at pre-hospital scene settings. This includes operating ambulances in responding to emergencies and routine calls; conducting physical examinations; performing comprehensive assessments and tests; interpreting a variety of tests and procedures; initiating a variety of advanced interventions; and performing other related duties as required. Work is performed with considerable independence and is reviewed through observation, examination of records and reports and the presence or absence of valid complaints. Advanced Care Paramedics report directly to the Emergency Services Operations Manager for operations and to the Emergency Services Planning Manager for Quality Assurance and Professional Practice. The base for this service is located at the Labrador West Health Center.

Qualifications:

- ✓ Completion of an Accredited Advanced Care Paramedic (ACP) Program from Canadian Medical Association is required;
- ✓ Current registration with the Provincial Medical Oversight Program as an ACP at the time of commencing employment;
- ✓ Possession of a valid Class 4 Driver's License as issued by the Province of Newfoundland and Labrador;
- ✓ Experience as an ACP is required. A minimum two years is preferred;
- ✓ Minimum of 3-4 years of experience in emergency services;
- ✓ Pre-employment Physical Capabilities test and medical is required;
- ✓ A satisfactory record of work performance is required;
- ✓ Annual certification in CPR and advanced skills;
- ✓ 40 hours of Continuing Medical Education (CME);
- ✓ Effective oral and written communication skills;
- ✓ Critical and sound decision making skills;
- ✓ Confidence to manage a variety of situations;
- ✓ Computer skills;
- ✓ Ability to perform various medical procedures and operate a variety of medical equipment;
- ✓ Leadership abilities.

Duties and Responsibilities: (Include but not limited to):

- ✓ Performs comprehensive assessments, physical examinations, advanced treatments, triage and interventions for all pre-hospital medical and traumatic conditions for a diverse group of patients;
- ✓ Applies advanced treatment therapies and interventions for medical disorders and traumatic injuries, in accordance with protocols or physicians' orders;
- ✓ Functions as part of an interdisciplinary team within healthcare facility units such as emergency and critical care areas;
- ✓ Ensures effective communication lines are established and maintained during transport with the medical control physician. Completes patient treatment charting, records all pertinent patient information to include vitals, neurological signs, assessment findings and treatment provided. Ensures confidentiality of patient information;
- ✓ Provides leadership and scene management during mass casualty incidents in the absence of an incident command supervisor;
- ✓ Assumes patient care management during inter-facility transports for critically ill or unstable patients;
- ✓ Preceptors and mentors advanced and primary care paramedic students during field placements to ensure students meet required competencies;
- ✓ Participates in Continuing Medical Education (CME);
- ✓ Maintains, cleans, and conducts duty checks of ambulances, equipment, and supplies and restocks when necessary;
- ✓ Recognizes cultural diversity;
- ✓ Provides on the job advice, guidance, feedback, orientation to new employees, and on the job training to staff and students;
- ✓ Performs a team lead role at the scene of medical emergencies and is responsible to take a lead role in managing the activities of the medical management team. Acts as a preceptor or technical mentor to advance and primary care paramedic students which includes delegating and organizing tasks and providing advice, guidance, feedback and expertise regarding work duties and skill competencies., as well as evaluating students' performances;
- ✓ Not responsible for supervision of staff;
- ✓ Travel is required;
- ✓ May be required to work alone;
- ✓ Other related duties as required.

Salary:

- ✓ CG-37 of the NAPE HS salary scale \$32.72 - \$36.54 per hour plus the applicable Labrador Allowance.

Hours of Work:

- ✓ 75 hours biweekly (12 hour shifts; days; evenings; weekends; rotating; on-call)

Labrador-Grenfell Health Values Diversity and is an Equal Opportunity Employer.
Interested applicants please submit resume, stating competition number **2021000089W** to:

Human Resources
Labrador-Grenfell Regional Health Authority
1700 Nichols-Adam Highway
Labrador City, NL A2V 0B2
Tel: 709-285-8208 Fax: 709-944-9341
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