



# Labrador-Grenfell Health

## Clinical Information Specialist Temporary Full Time to March 31<sup>st</sup>, 2022

Revised: October 13, 2021

### Location: Labrador Health Centre Or Labrador West Health Centre

This position is primarily focused in the areas of clinical informatics and the Electronic Medical Record (EMR). The Clinical Information Specialist is accountable for the implementation, support, evaluation and enhancement of clinical software applications. Currently, the primary clinical applications in the Labrador-Grenfell Health (LGH) region are Meditech, Client and Referral Management System (CRMS) and an Electronic Medical Record system (EMR), although other clinical applications are used. This is a clinical position that will primarily be involved with the ongoing rollout and support of the LGH EMR system.

#### **Qualification:**

- ✓ A Baccalaureate degree in a health related discipline;
- ✓ Current registration/licensure in the relevant professional association;
- ✓ A strong knowledge of Primary Health programs;
- ✓ Be self-motivated possessing strong analytical, interpersonal, leadership, oral and written communication, presentation and facilitation skills;
- ✓ Embrace a philosophy of client-focused care, have a minimum of five years of recent health clinical experience;
- ✓ Possess the ability to work effectively in a team environment.
- ✓ A strong working knowledge of Electronic systems such as Meditech, Electronic Health Record (EHR), Electronic Medical Record (EMR) and how it interrelates to telehealth activities is an asset;
- ✓ Knowledge of challenges faced in provision of health services in a rural setting is essential;
- ✓ Skills in general computer applications and related computer skills would also be an asset.
- ✓ Experience with Adult learning and training facilitation skills is considered an asset;
- ✓ Applicants with an equivalent combination of education, experience and personal attributes may be considered;
- ✓ A satisfactory certificate of conduct is required

#### **Duties and Responsibilities (include but not limited to):**

- ✓ Analyze the clinical information requirements of the organization through consultation with managers and professional staff;
- ✓ Evaluate opportunities for using clinical applications to meet identified needs and improve efficiencies.
- ✓ Prepare enhancement requests and advocate for practical enhancements when required;
- ✓ Provide ongoing consultation and support for users of clinical applications from a variety of clinical perspectives for complex and program specific information that cannot be resolved through project staff or other members of the team;
- ✓ Assist with the development and implement of policies and procedures relating to clinical utilization within the organization;
- ✓ Optimize use of current reporting capability in the clinical applications and develop additional report specifications when required for the effective management of client programs and service delivery through advocacy, training and consultation with program managers;
- ✓ Work is performed relatively independently in coordinating schedules, developing, and organizing initial and ongoing education training programs;
- ✓ Integrate research and clinical evidence into practice. Use problem-solving and facilitation skills to communicate and work closely with managers and clinical staff to review outcomes of care and develop strategies to improve the quality and safety of client care;
- ✓ Ensure privacy and security legislation and principles are communicated and followed.
- ✓ Work closely with similar positions in the other Regional Health Authorities in the province;
- ✓ Travel throughout the region is required.

#### **Salary:**

- ✓ CG-42 of the NAPE-HP salary scales \$38.38 to \$45.24 per hour plus the applicable Labrador Allowance. Subject to Classification.

#### **Hours of Work:**

- ✓ 75 hours biweekly. Flexibility in hours of work may be required for projects.

This posting is open to male and female applicants.

Interested applicants please submit resume, stating competition number **2021000382N** to:

Human Resources  
Labrador-Grenfell Regional Health Authority  
Happy Valley-Goose Bay, NL, A0P 1C0  
Tel: 709-897-2164 Fax: 709-896-4741  
Email: [hr@lghealth.ca](mailto:hr@lghealth.ca)

Posting Date: July 23, 2021

Closing Date: Open Until Filled

Cc: NAPE HP

