



Revised: Nov 22, 2021

Labrador-Grenfell Health

Medical Laboratory Technologist I Temporary Full Time Location: Happy Valley-Goose Bay

Reporting to the Laboratory Technologist III, the primary purpose of this position is to perform laboratory testing in the Chemistry, Microbiology, Hematology, Blood Banking and Water Testing Sections of the Medical Laboratory Department at the Labrador Health Centre, under the medical direction of the Regional Medical Director of Laboratory Services/Regional Pathologist.

Qualifications:

- ✓ Successful completion, and graduation from High School;
- ✓ Must have trained as a Medical Laboratory Technologist at an approved and accredited Medical Laboratory Science training program;
- ✓ Must be a registered Medical Laboratory Technologist with the Canadian Society of Medical Laboratory Science (CSMLS);
- ✓ Must be registered with the Newfoundland and Labrador Council of Health Professionals;
- ✓ Must be experienced in using the Clinical Meditech Modules – Laboratory Information System, and the Hospital Information System;
- ✓ Must have good communications, and interpersonal skills, and be able to answer questions from staff, and other stakeholders concerning procedures and processes in the Laboratory Department;
- ✓ Must be willing to undertake additional and ongoing training in a timeline set by the employer to take further education courses with the CSMLS in Laboratory Safety, Quality Control, Quality Assurance, Chemistry, Microbiology, Hematology, and Blood Banking;
- ✓ Must keep abreast of technological changes to update current knowledge and skills;
- ✓ The successful applicant will be required to submit a satisfactory Certificate of Conduct.

Duties (Include but not limited to):

- ✓ To perform diagnostic laboratory testing in accordance with accepted laboratory standards, and the policies and procedures of Labrador-Grenfell Health;
- ✓ Operates all the instruments in the laboratory with confidence and efficiency;
- ✓ Participates in the laboratory department's quality improvement program by daily monitoring and recording of control results and assisting in the preparation of audits as assigned by the Technologist II and III;
- ✓ Participates in the departmental equipment maintenance program by performing daily maintenance as outlined in the procedure manual;
- ✓ Will be an effective part of the Medical Laboratory Team and will help monitor the inventory of supplies required in the Medical Laboratory Department and will report any concerns on stock levels of any item to the Section Lead Medical Laboratory Technologist II or designate. Will also complete all of the inventory documentation required to monitor and maintain supplies correctly in the Medical Laboratory Department;
- ✓ Assumes responsibility for the overall daily operation of the laboratory department as assigned by the Section Lead Technologist II and Department Lead Technologist III;
- ✓ Will be part of the Medical Laboratory Team to develop indicators that assist the Regional Laboratory Services to identify processes to improve quality, efficiency, and effectiveness of Regional Laboratory Services;
- ✓ Is an effective participant in any quality improvement program in the Medical Laboratory Department, and as an active team member makes sure it is constantly being maintained within the Medical Laboratory Department;
- ✓ Annually is an active team member of the required review processes in all of the specialized training programs that the incumbent has initially signed off as being competent in within the Medical Laboratory Department;
- ✓ Follows infection control guidelines for "Standard Precautions" when handling samples and specimens as outlined in the Infection Control Manual;
- ✓ Participates in the rotational system of twenty-four-hour emergency standby as assigned by the Technologist II and III;
- ✓ Protects the confidentiality of patient information and abides by the rules and regulations of the Labrador-Grenfell Health Regional as reflected in its mission, policies and procedures;
- ✓ Participates and is a full member of the Medical Laboratory Department rotational schedule system of standby and shift work;
- ✓ May be required to help in the preparation of reports for the Regional Director of Diagnostic Services, and the Regional Pathologist/Regional Medical Director of Laboratory Services;
- ✓ Perform other related duties as required.

Salary:

- ✓ LX-27 of the NAPE-LX salary scales, \$29.13 to \$36.41 per hour plus the applicable Labrador Allowance

Hours of Work:

- ✓ 70 hours biweekly, days, evening and weekend shifts required, in addition to standby and call back duties.

This position is open to both male and female applicants.

Interested applicants please submit resume, stating competition number **2020000223N**, to:

Human Resources
Labrador-Grenfell Regional Health Authority
PO Box 7000, Stn. C
Happy Valley-Goose Bay, NL A0P 1C0
Tele: (709) 897-2164 Fax: (709) 896-4741
Email: hr@lghealth.ca

Posting Date: July 17, 2020
Closing Date: Open Until Filled

cc: NAPE LX