



**EMPLOYMENT OPPORTUNITY**

**Personal Care Attendant**

**Permanent Full-Time**

**Location: Nain**

Revised: Nov 25, 2021

This is standardized work involving the performance of numerous aspects including but not limited to clerical/ receptionist tasks, patient care duties, environmental and laundry duties, venipuncture and other lab services as required. Work involves contact with the general public and requires diplomacy, discretion, confidentiality and initiative. Under the direction of the Regional Nurse II and the Clinical Nurse Manager, the PCA is a responsible member of the team.

**Qualifications:**

- ✓ Completion of Personal Care Attendant or equivalent experience;
- ✓ Completion of the High School or equivalent;
- ✓ Valid drivers class 05 licenses;
- ✓ Successful completion of Transportation of Dangerous Goods, Emergency First Aid and CPR or willingness to obtain;
- ✓ Completion of computer training in e-mail, Microsoft Word and Excel programs, or willingness to complete on-line training within probationary period;
- ✓ Knowledge of universal precautions or willingness to learn;
- ✓ Ability to perform tasks as a member of the health care team;
- ✓ Ability to understand and follow verbal and written instructions and standardized plans;
- ✓ Willingness to obtain education in Venipuncture & Instrument Reprocessing;
- ✓ Ability to understand and follow written instructions;
- ✓ Successful completion of the Advanced Medical First Responder Program or willing to complete as outlined by the employer;
- ✓ The successful applicant will be required to submit a satisfactory certificate of conduct.

**Duties (Include but not limited to):**

- ✓ Answers incoming calls and relays messages;
- ✓ Book appointments;
- ✓ Pulls charts for the day, re-files at the end of the day and other filing as required ;
- ✓ Completes billing sheets;
- ✓ Carries out basic care under the direction of the Regional Nurse;
- ✓ Assists in the storage of supplies and checks expiry dates;
- ✓ Assists in the preparation of laboratory specimens;
- ✓ Responsible for the cleaning and shipping of contaminated instruments for the clinic;
- ✓ Maintains a work environment that meets environmental and laundry services standards;
- ✓ Does monthly cash reports and sends them to the Finance Department;
- ✓ Assists with Monthly Statistical reports;
- ✓ Participates in Quality Assurance duties;
- ✓ Venipuncture as required;
- ✓ Maybe required to work alone;
- ✓ Meets Labrador-Grenfell Health flights;
- ✓ Performs other related duties as required;
- ✓ Will be required to work in other sites.

**Salary:**

- ✓ CG-24 of the NAPE-HS salary scales \$21.34 to \$23.50 per hour, plus the applicable Labrador Allowance.

**Hours of Work:**

- ✓ 75 Hours Bi-weekly. Variable shifts.

Labrador-Grenfell Health values diversity and is an equal opportunity employer.  
Labrador-Grenfell Health is a smoke and scent free organization

Interested applicants please submit resume, stating competition number **2021000393N**, to:

Human Resources  
Labrador – Grenfell Regional Health Authority  
PO Box 7000, Stn. C  
Happy Valley-Goose Bay, NL A0P 1C0  
Tel: (709) 897-2164 Fax: (709)896-4741  
Email: [hr@lghealth.ca](mailto:hr@lghealth.ca)

Posting Date: August 9, 2021  
Closing Date: Open Until Filled  
cc: NAPE - HS

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**Labrador-Grenfell  
Health**

... It's also a great place to work!