



Clinical Occupational Therapist III
Temporary Full Time (approx. 1 year)
Location: Labrador City, NL

Revised: Nov 22, 2021

Reporting to the Regional Director of Inter-Professional Practice, the Clinical Occupational Therapist III is an advanced professional role overseeing the occupational therapy service within Labrador-Grenfell Health. This position will provide direct services and /or oversee the provision of services for all clients under the Home First Initiative. This position will ensure region-wide continuation, coordination, development, and implementation of professional practice standards. The primary roles are clinician, facilitator, professional practice leader, coordinator, consultant, and representative for occupational therapy services.

Qualifications:

- ✓ Master's Degree in Occupational Therapy or equivalent;
- ✓ Participates in the NLOTB Continued Competency Program;
- ✓ Minimum of 4 years of experience;
- ✓ Licensure with the Newfoundland and Labrador Occupational Therapy Board (NLOTB);
- ✓ Certification with the Canadian Association of Occupational Therapy with a professional designation of Occupational Therapist, OT(R)NL;
- ✓ Management experience within the last four years in a health care facility;
- ✓ Evidence of ongoing professional development;
- ✓ Excellent communication (oral and written), interpersonal, problem-solving and decision-making skills;
- ✓ The successful applicant will be required to submit a satisfactory certificate of conduct.

Duties and Responsibilities (include but not limited to):

- ✓ Provide occupational therapy expertise on the Regional Home First Network;
- ✓ Provide direct services to any clients under the Home First Initiative at Labrador West Health Centre (LWHC) and in the communities served by LWHC and oversee the provision of these services in the other parts of the region;
- ✓ Develop, implement and evaluate occupational therapy services;
- ✓ Provide the professional oversight and direction to all occupational therapy staff within the region;
- ✓ Assess, plan, and provide treatment to referred clients;
- ✓ Maintain treatment records; compile patient and departmental reports; maintain monthly statistics;
- ✓ Develop and monitor programs;
- ✓ Assist with the recruitment and retention of staff;
- ✓ Monitor client access to services and wait times for services;
- ✓ Monitor staff workload/productivity;
- ✓ Develop and implement strategies to improve client flow and ensure maximum client outcomes;
- ✓ Develops, implements, and communicates evidence-based policies, procedures, guidelines and protocols;
- ✓ Develop, implement, and evaluate standards, education, orientation, and mentorship programs;
- ✓ Travel is required (minimum two visits annually to CSCMH and LHC);
- ✓ Performs other related duties as required.

Salary:

- ✓ CG-46 of the NAPE-HP Salary Scales, \$44.56 to \$52.66 per hour, plus the applicable Labrador Allowance

Hours of Work:

- ✓ 75 hours biweekly, Monday to Friday. Flexible work schedule and varying shifts may apply.

Labrador Grenfell Health Values Diversity and is an Equal Opportunity Employer.

Interested applicants please submit resume, stating competition number **2021000350W** to:

Human Resources Department
Labrador-Grenfell Health
St. Anthony, NL AOK 4So
Tel: 709-454-0347
Email: hr@lghealth.ca

Posting Date: June 30, 2021
Closing Date: Open Until Filled

CC: NAPE HP