

Social Worker I (MCRT)
Temporary Full Time until March 2022
Location: Goose Bay, NL

Labrador-Grenfell Health is an integrated health authority in Newfoundland and Labrador, employing approximately 1,500 dedicated employees and providing quality health and community services to a population of 37,000 people. The authority operates twenty-two facilities, including three hospitals, three community health centres, 14 community clinics and two long-term care facilities in Northern Newfoundland and Labrador. The vision of Labrador-Grenfell Health is healthy people living in healthy community. In the Indigenous communities, Labrador-Grenfell Health is joined by the Nunatsiavut Government, two Innu Band Councils, NunatuKavut, Health Canada and private practitioners in delivering community health programs that meet the health needs of residents.

The Social Worker I is a clinical position resulting from the announcement of a new model for Mobile Crisis Response Teams (MCRT) in the province. Implementation of the Memphis Model is a priority action of *Towards Recovery: The Mental Health and Addictions Action Plan for Newfoundland and Labrador*, and is part of a stepped-care approach to mental health and addictions services throughout the province. The Memphis Model is a collaborative approach whereby police and mental health professionals, together, respond to mental health crises in the community. The incumbent will work closely with police agencies in the implementation and ongoing operations of the service. This position reports to the Mental Health & Addictions Program Manager responsible for the service.

Qualifications:

- ✓ Bachelor of Social Work;
- ✓ Minimum of 2 years' experience in assessment and counselling preferred;
- ✓ Experience in mental health and/or addictions, including individual, family and group counselling;
- ✓ Experience in crisis intervention, suicide intervention, and the ability to respond to the emergent needs of clients;
- ✓ Strong analytical, facilitation, written and oral communication skills;
- ✓ This position exercises a significant degree of independent clinical judgment;
- ✓ Eligibility for registration with the NLASW;
- ✓ Valid driver's license;
- ✓ The successful applicant will be required to submit a satisfactory certificate of conduct.

Duties: (Included but not limited to):

- ✓ Attend mental health crisis calls in the community, in collaboration with the Royal Newfoundland Constabulary, and provide assessment and clinical intervention competently and calmly in order to ensure a quality service;
- ✓ Participate in clinical case conferencing activities and community mental health research and quality assurance;
- ✓ Provide walk-in clinic services to individuals, and to individuals who present to the Emergency Room or admitted to Inpatient Services after regular working hours;
- ✓ The incumbent will conduct mental health assessments, obtain collateral information from nursing/medical staff, family members, etc and coordinate with other disciplines and available community resources to provide follow-up care, to enhance service to clients;
- ✓ Documentation of all patient contacts and outcomes is also required;
- ✓ Provide clinical consultation to other clinic team members and to individuals who are seeking or requiring service. These clinical services include, screening, comprehensive assessments, treatment and intervention in the context of an interdisciplinary team, etc.;
- ✓ Other related duties as required, travel may be required, may be required to work alone.

Salary:

- ✓ CG – 39 of the NAPE-HP salary scales; \$35.40 to \$39.61 per hour, plus the applicable Labrador Allowance.

Hours of Work:

- ✓ Hours of work will follow the flexible work schedule in accordance with article 19.01(a) of the NAPE-HP Collective Agreement based on 75 hours bi-weekly (by mutual agreement).

Labrador-Grenfell Health Values Diversity and is an Equal Opportunity Employer

Interested applicants please submit resume, stating competition number **2021000219**, to:

Human Resources
Labrador-Grenfell Health
St. Anthony, NL A0K4S0
Telephone: 709-454-0347
Email: hr@lghealth.ca

Posting Date: May 4, 2021

Closing Date: Open Until Filled

CC: Nape-HP